

Implementation: What did we learn?

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Intro – Why do we measure implementation

- Intervention results might vary across different settings
→ Is the intervention at fault or was the intervention not implemented as intended?



Intro – Why do we measure implementation



- Intervention results might vary across different settings
→ Is the intervention at fault or was the intervention not implemented as intended?



VS.

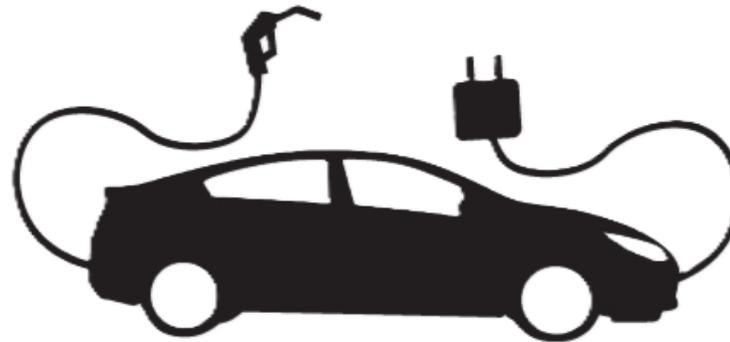




Intro – Measured outcomes CIBOSurg

Effectiveness Outcomes Implementation Outcomes

- Patient outcomes



- Acceptability
- Feasibility
- Penetration
- Sustainability

→ hybrid type II effectiveness-implementation project

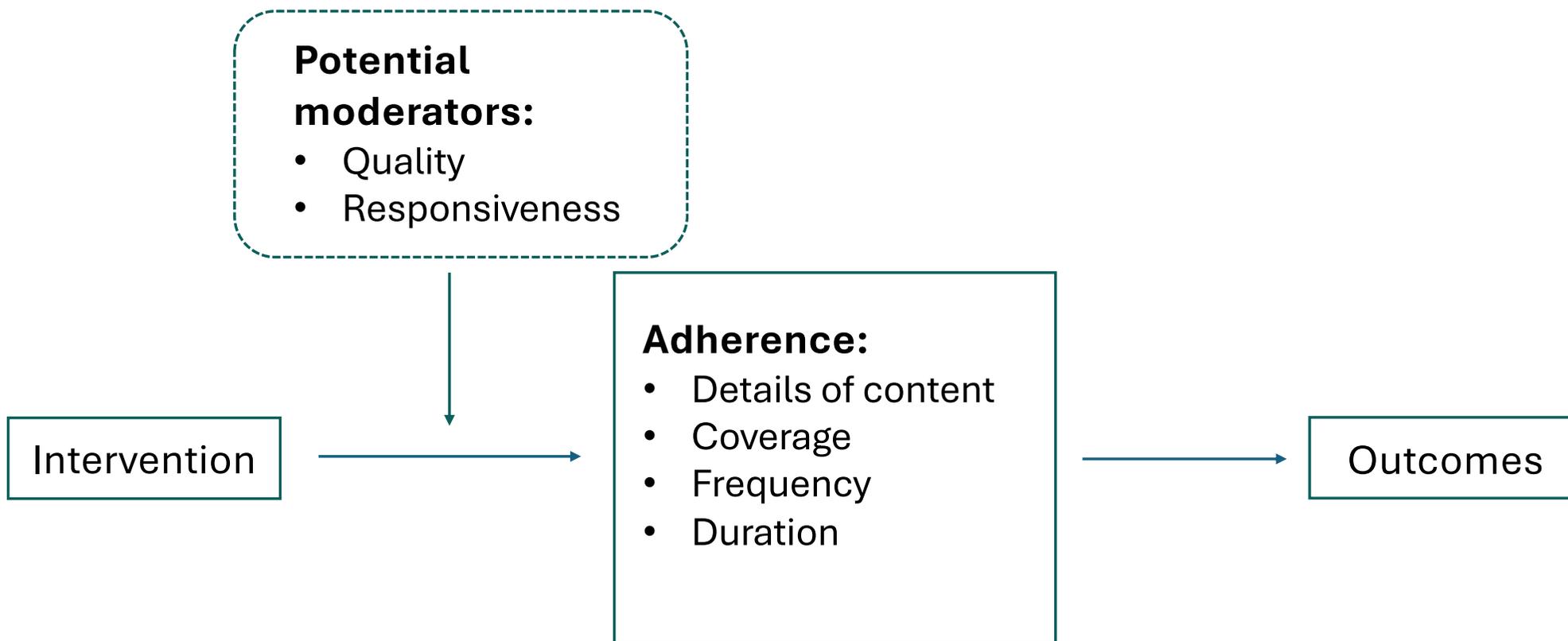
Implementation Fidelity



"Implementation fidelity refers to the degree to which the **implementation is performed** as intended."

Based on: Carroll et al. A conceptual framework. *Imp Science*. 2007

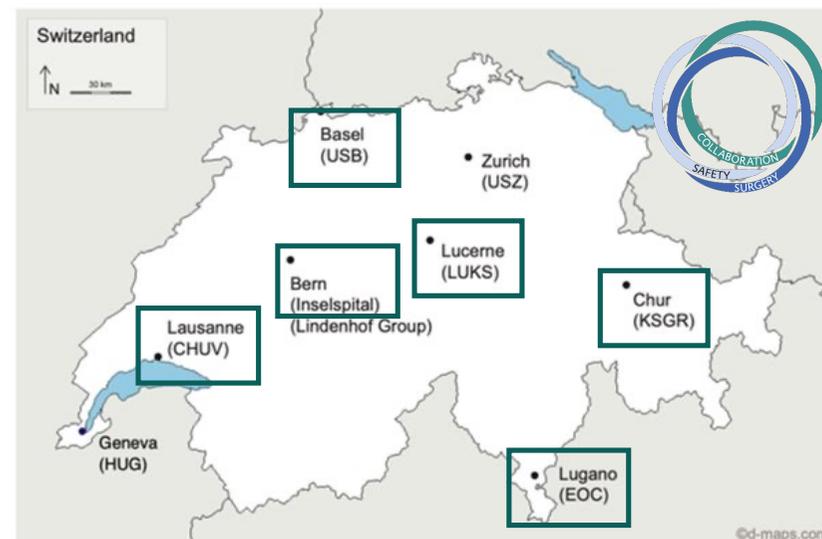
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Based on: Carroll et al. A conceptual framework. *Imp Science*. 2007

Methods & Analysis

- 6 early-adopting centers
- Guide: Documentation of implementation steps
- Interview



- Qualitative analysis (coding performed in MAXQDA, 1 center coded in collaboration, 5 centers coded independently)
- Synthesis of the analysis into a site-specific profile
- Discussing results with the respective hospital

→ **Final synthesis**



Documentation of implementation steps

Implementation team

Sign out

People

Administration

Training

Aufgabe	Datum Start*	Datum erledigt	Bemerkung (z.B., falls nicht oder nur teilweise erfüllt)				
Implementierungsteam gebildet							
Implementierungsteam ist interdisziplinär			<table border="1"> <tr><td>Chir: ja / nein</td></tr> <tr><td>Anä: ja / nein</td></tr> <tr><td>TOA: ja / nein</td></tr> <tr><td>QM: ja / nein</td></tr> </table>	Chir: ja / nein	Anä: ja / nein	TOA: ja / nein	QM: ja / nein
Chir: ja / nein							
Anä: ja / nein							
TOA: ja / nein							
QM: ja / nein							
Sign Out Prozess definiert							
Checkliste bereitgestellt			<table border="1"> <tr><td>iAE ergänzt: ja/nein</td></tr> <tr><td>Zusätzl. Anpassungen: ja/nein</td></tr> </table> Welche:	iAE ergänzt: ja/nein	Zusätzl. Anpassungen: ja/nein		
iAE ergänzt: ja/nein							
Zusätzl. Anpassungen: ja/nein							
Schlüsselpersonen identifiziert und eingebunden							
Ansprechpersonen aus allen involvierten Berufsgruppen							
Benutzerfreundliches Dokumentationssystem erstellt							
Feedback-Kanal für Anwender*innen erstellt und kommuniziert							
Allgemeine Information zu Projekt und Implementierung kommuniziert							
Schulungen geplant, Zielgruppen definiert							
Schulungen durchgeführt			<table border="1"> <tr><td>Chir: ja / nein</td></tr> <tr><td>Anä: ja / nein</td></tr> <tr><td>TOA: ja / nein</td></tr> <tr><td>Lagerung: ja/nein</td></tr> </table>	Chir: ja / nein	Anä: ja / nein	TOA: ja / nein	Lagerung: ja/nein
Chir: ja / nein							
Anä: ja / nein							
TOA: ja / nein							
Lagerung: ja/nein							
E-learning für alle Berufsgruppen aufgeschaltet							

Site-specific profile



	Implementierungsschritte												
	Implemen- tierungsteam	Inter- disziplinäres Team	Sign Out Prozess	Checkliste	Schlüssel- personen	Ansprech- personen	Dokumen- tationssystem	Feedback- Kanal	Allgemeine Infor- mationen	Planung der Schulung	Durchführung der Schulung	E-Learning	Simulation
Kernelement													
Adhärenz	Green	Green	Green	Green	Red	Red	Yellow	Red	Green	Green	Green	Green	Green
Subelement													
Durchdringungsgrad	5 Pers	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	3 Events 120 Pers	42%	2 Events 60 Pers
Dauer			4 Monate	4 Monate	Grey	Grey	Grey	Grey	Grey	14 Tage	Grey	Grey	Grey
Moderatoren													
Durchführungsqualität	Green	Green	Green	Yellow	Grey	Grey	Yellow	Grey	Grey	Green	Green	Yellow	Green
Engagement	Green	ANA: hoch CHIR: mod	Green	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Green	Grey	Yellow
Zusatzelement													
Anpassung	Grey	Blue	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey	Grey

Legende

Green	Ja/hoch
Yellow	Teilweise/moderat
Red	Nein/tief
Blue	Anpassung erfolgt
Grey	Keine Information vorhanden
Dark Grey	Nicht zutreffend

Intervention Fidelity



"Intervention fidelity refers to the degree to which the **intervention is delivered** as intended."

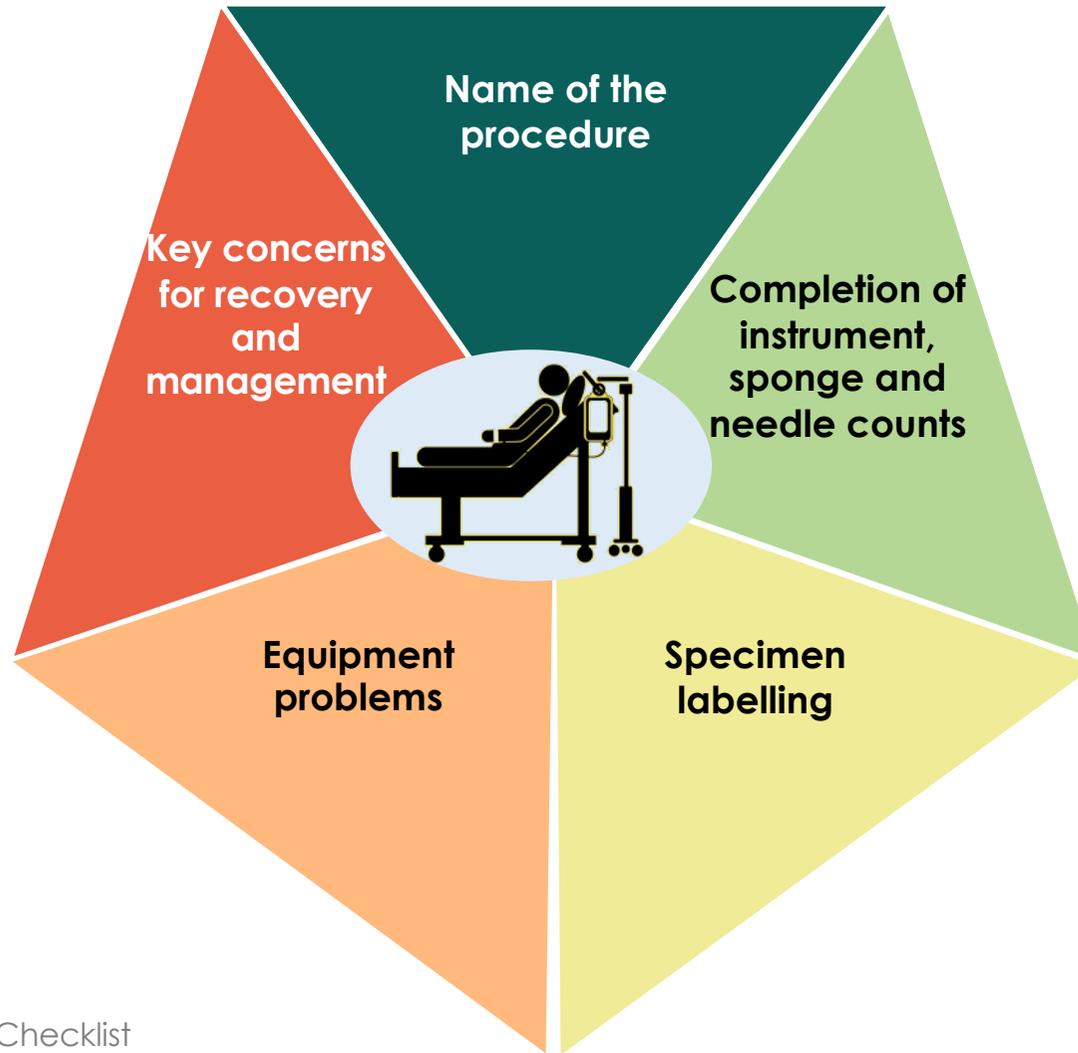


Adherence



Quality

The Five Components of the WHO Sign Out



Sign Out Adherence following Implementation



Pre phase, sommer 2023, N=120

Sign Out

2.5% complete



Post phase, summer 2025, N=120

Sign Out

87% complete



6 month Follow Up, winter 2025, N=966

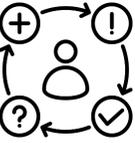
Sign Out

44% complete

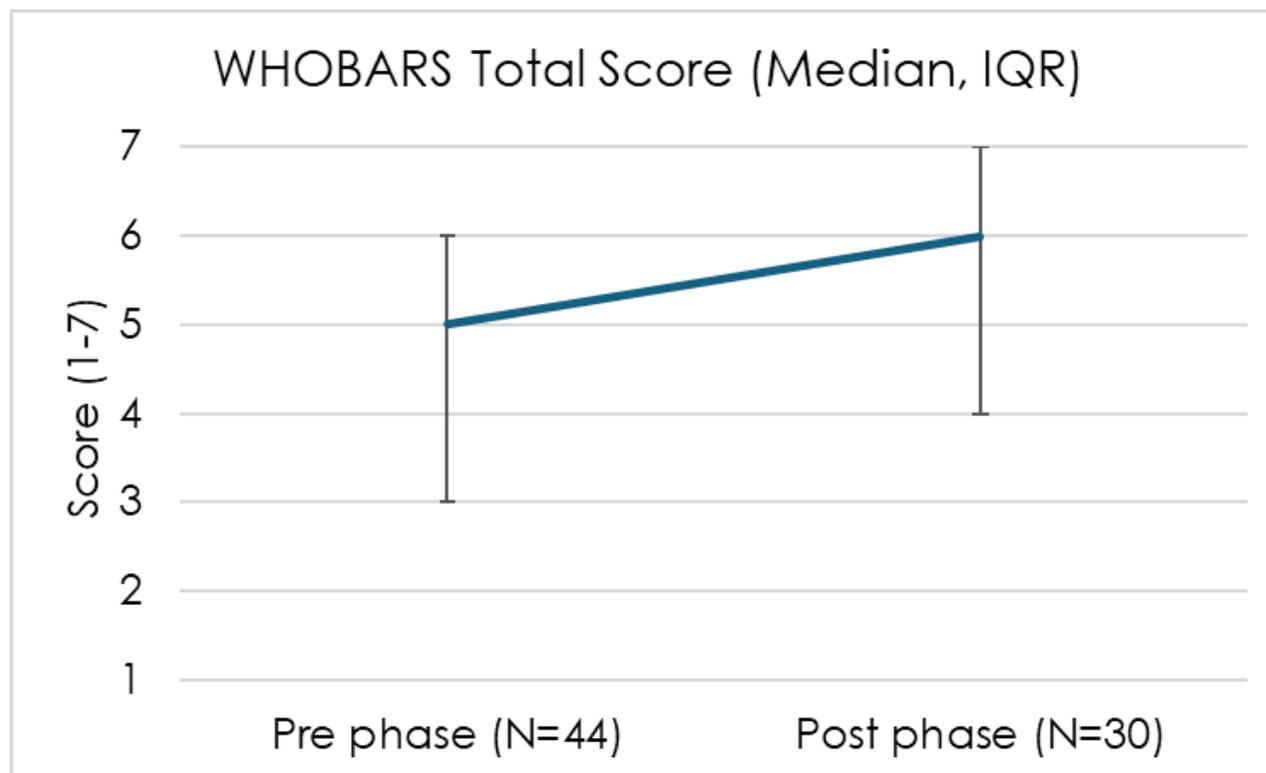


WHOBARS: Quality Assessment



	WHO BARS Domain	Criteria
	Setting the stage	Appropriate initiation by responsible person
	Team Engagement	All are engaged, attentive and supportive
	Team Activation	All are addressed, involved and encouraged
	Problem Anticipation	Critical discussion of patient information and measures
	Process Completion	Counts and labelling of specimen(s)

WHOBARS: Results Pre – Post





WHOBARS: Results Post – Follow Up

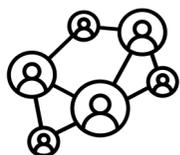
	Post (N=30)		Follow Up (N=30)	
Setting the Stage	5.5	(IQR 4 – 6)	5	(IQR 4 – 6)
Team Engagement	5	(IQR 4 – 6)	5	(IQR 3 – 6)
Team Activation	6	(IQR 4 – 6)	5	(IQR 4 – 6)
Problem Anticipation	6	(IQR 6 – 7)	6	(IQR 4 – 7)
Process Completion	6	(IQR 6 – 7)	6	(IQR 5 – 7)
Total	5.6	(IQR 5 – 6)	5	(IQR 4 – 6)

1 2 3 4 5 6 7
Poor Excellent

Intervention Perception



Acceptability: perceived **agreeableness** or **satisfaction**
(personal: *do I want this?*)



Appropriateness: perceived **fit**, **relevance**, or **compatibility**
(technical, social: *does this fit my setting?*)



Feasibility: **successful use** within a given setting
(practical: *can I do it in practice?*)

The Surveys



Acceptability (AIM)	Completely disagree	Disagree	Neither agree nor disagree	Agree	Completely Agree
The sign-out including iAE recording (ClassIntra®) meets my approval.	1	2	3	4	5
The sign-out including iAE recording (ClassIntra®) is appealing to me.	1	2	3	4	5
I like the sign-out including iAE recording (ClassIntra®).	1	2	3	4	5
I welcome the sign-out including iAE recording (ClassIntra®).	1	2	3	4	5

Appropriateness (IAM)	Completely disagree	Disagree	Neither agree nor disagree	Agree	Completely Agree
The sign-out including iAE recording (ClassIntra®) seems fitting.	1	2	3	4	5
The sign-out including iAE recording (ClassIntra®) seems suitable.	1	2	3	4	5
The sign-out including iAE recording (ClassIntra®) seems applicable.	1	2	3	4	5
The sign-out including iAE recording (ClassIntra®) seems like a good match.	1	2	3	4	5

Feasibility (FIM)	Completely disagree	Disagree	Neither agree nor disagree	Agree	Completely Agree
The sign-out including iAE recording (ClassIntra®) seems implementable.	1	2	3	4	5
The sign-out including iAE recording (ClassIntra®) seems possible.	1	2	3	4	5
The sign-out including iAE recording (ClassIntra®) seems doable.	1	2	3	4	5
The sign-out including iAE recording (ClassIntra®) seems easy to use.	1	2	3	4	5

FILL IN



zur Umfrage



SIGN OUT

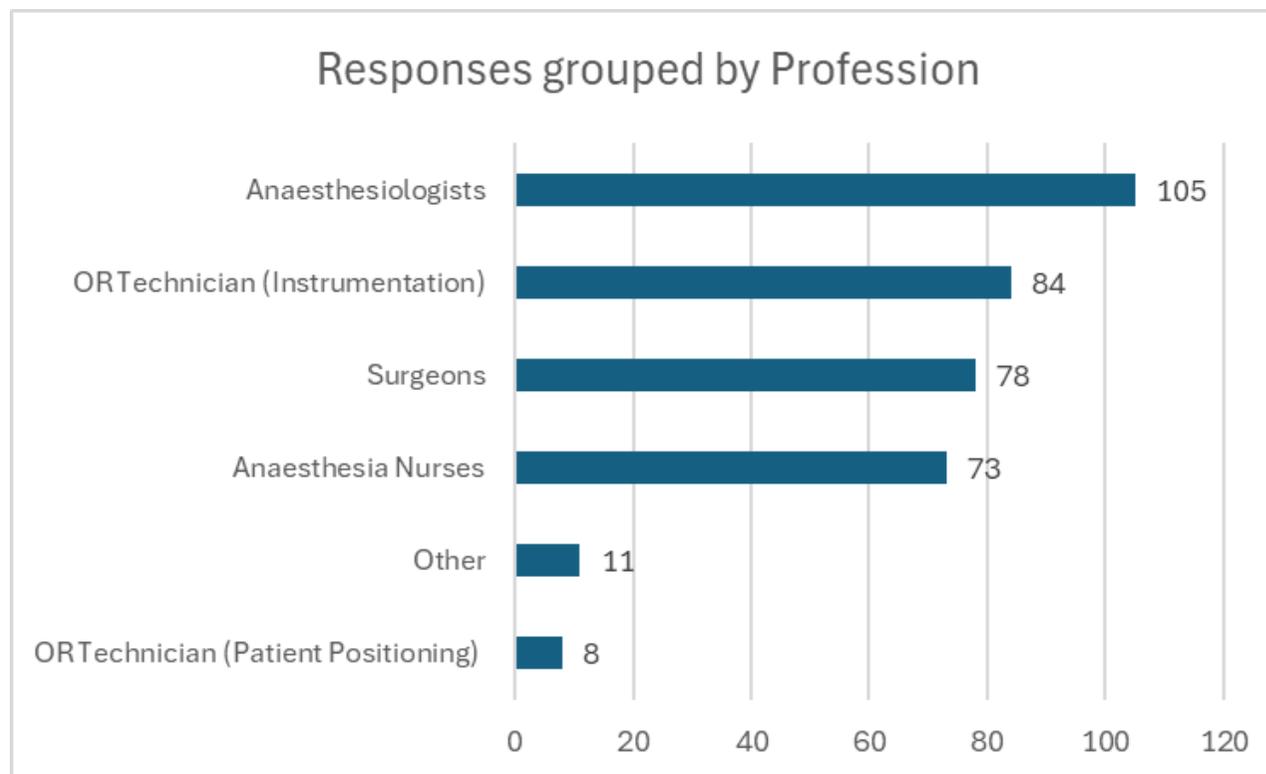
Sample



Visceral surgery
(37%)

30-50 years old
(69%)

5-10 years practice
(40%)



Lecture
(51%)

E-Learning
(63%)

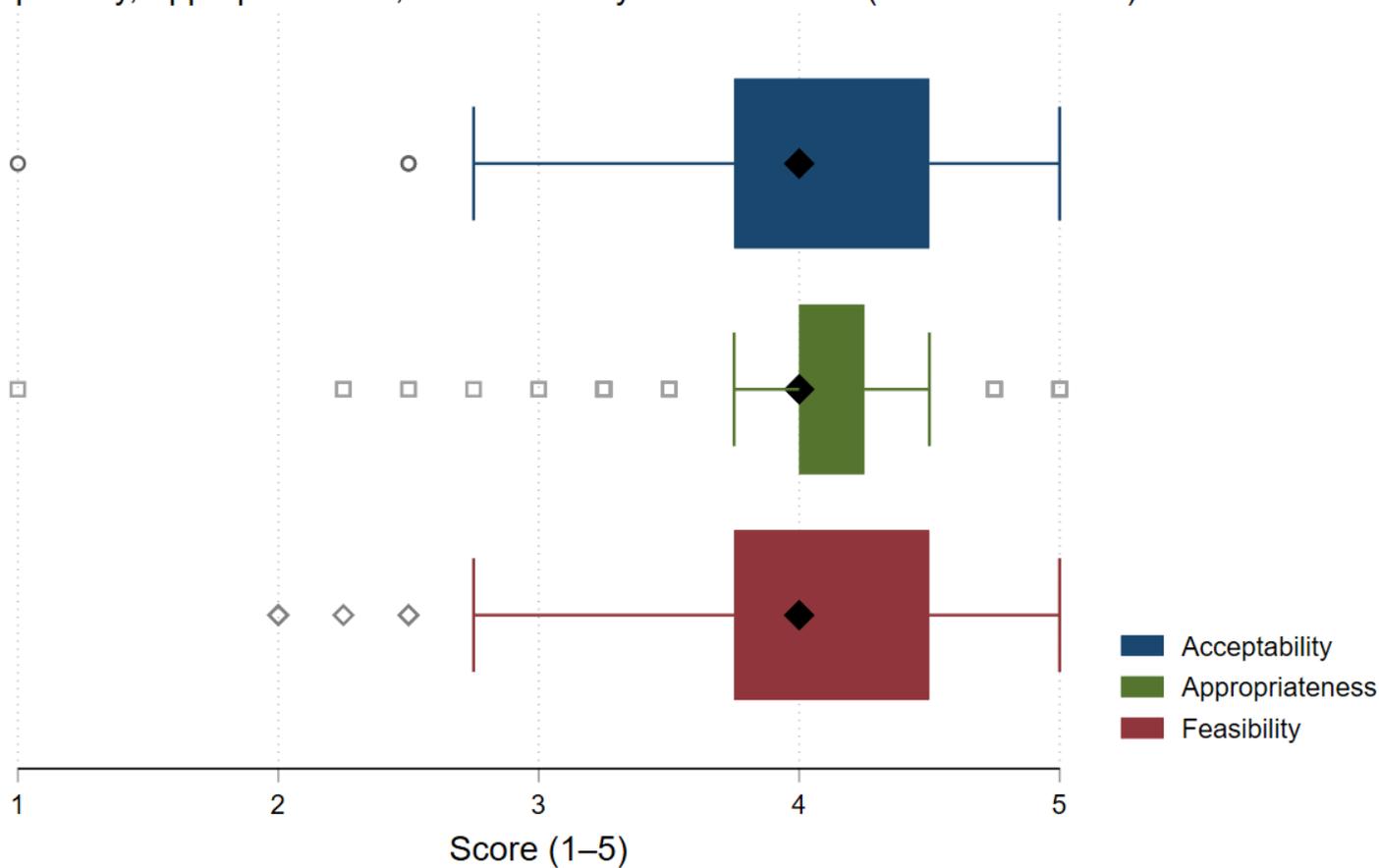
Sim Training
(25%)

N(participants)=359, N(sites)=5, 29.4.25-31.12.25

Quantitative Results



Acceptability, Appropriateness, and Feasibility of intervention (Median und IQR)



N(participants)=359, N(sites)=5, 29.4.25-31.12.25

Qualitative Results



Long and complex procedures

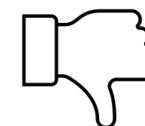
 Acceptability

Adaptable

 Appropriateness

"Yes, with the right organizational and educational support!"

 Feasibility



Not all are engaged

Short procedures

Not digital,
Not integrated in existing processes



N(participants)=359, N(sites)=5, 29.4.25-31.12.25

Implementation is a marathon, not a sprint

- One-time implementation according to 12 steps works
- Adherence \neq Quality
- The intervention is appropriate
- Educational and organizational support are needed
- Self-sustainment over time

